

**Achievify**HR<sup>TM</sup>



**Raising the bar: Tailormade Solutions for Peak Employee Performance**



●  
**2015**

HR 4 U was established in the year 2015 with an intention to set up and develop the appropriate HR framework and design HR strategies that will contribute to business growth.



●  
**2023**

Launched AchievifyHR to focus on Employee Performance Strategies

**8+**

Years

**35+**

Companies' HR  
Restructured

**TEAM**

of Qualified HR Professionals,  
Labour Law Experts and  
Corporate Trainers

# Past Vs. Future

## THE PAST

My Paycheck 

My Satisfaction 

My Boss 

My Annual Review 

My Weaknesses 

My Job 

## OUR FUTURE

 My Purpose

 My Development

 My Coach

 My Ongoing Conversations

 My Strengths

 My Life



# We Solve Workplace Performance Challenges

Alignment

Communication Gaps

Engagement

Evaluation



# Typical Workplace Scenario



Wrong Hiring



Lack of Induction



Communication Gaps



Ambiguity on Job Expectations



Baseless Performance Evaluations



Ignored Skill Development

# Outcome that hinders Growth



Disengagement



Unhappy Workforce



Less Desire to Achieve Higher

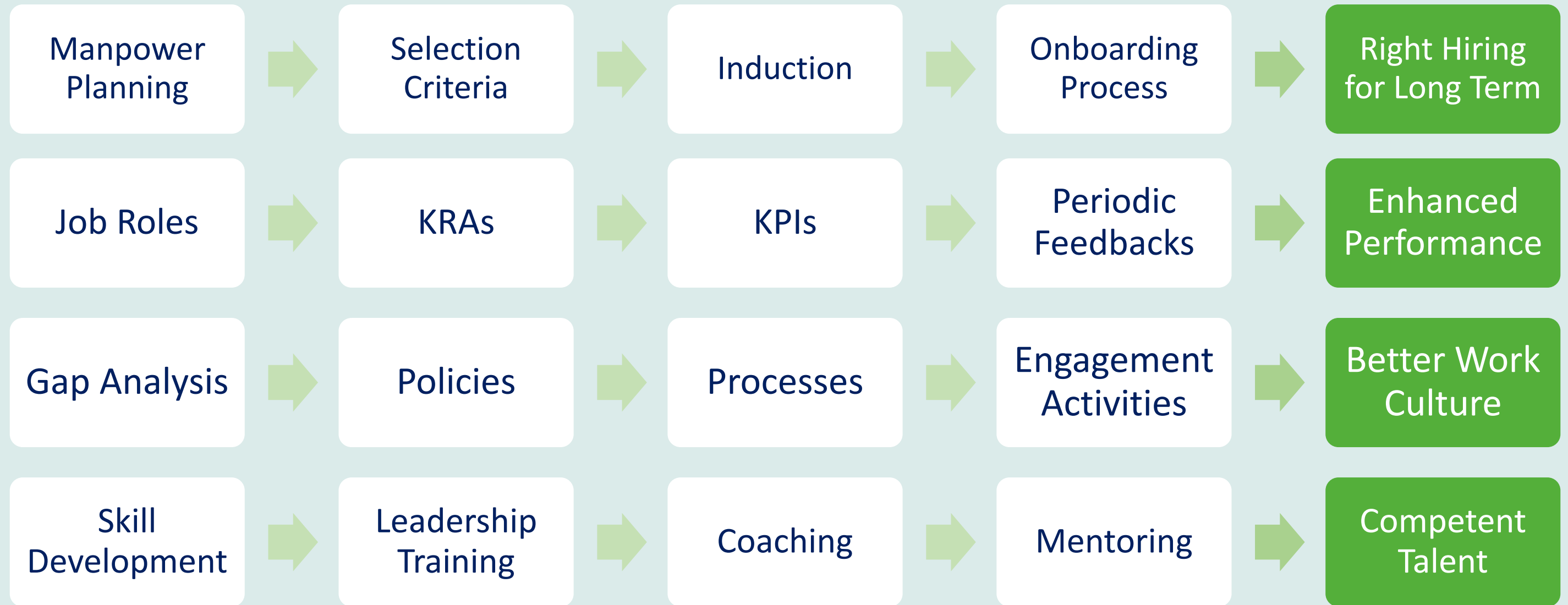


Low Performance



Attrition

# Our Solutions



# Choose from our Plans

**AchievifyHR**<sup>TM</sup> Buddy

Handholding throughout the Performance Cycle

## Annual Plan

1. Manpower Planning Guidance
  2. Set up HR policies
  3. Set up HR processes
  4. Job responsibilities and Expectations
  5. HR data maintenance – Manual/HR software
  6. Performance reviews and constructive feedback – 4 quarters documentation
  7. Performance Gap Analysis
  8. 360 Degree review on behavioural aspects
  9. Develop L&D initiatives
  10. Employee Engagement Plan
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**AchievifyHR**<sup>TM</sup> Foundation

Set the Basics Right

## 6 Months Plan

1. Manpower Planning Guidance
  2. Set up HR policies
  3. Set up HR processes
  4. Job responsibilities and Expectations
  5. HR data maintenance - Manual/HR software
-



# Choose from our Plans

**AchievifyHR<sup>TM</sup>** HR Templates

Tailored Templates for your Setup

**AchievifyHR<sup>TM</sup>** Compensations

Design Best Pay Structures

**AchievifyHR<sup>TM</sup>** Skill Enhancement

Competency Assessment & Trainings

**AchievifyHR<sup>TM</sup>** Advisory

Get Solutions for your HR Challenges

**AchievifyHR<sup>TM</sup>**

Labour Compliances  
& Payroll



# How can we add value?

External Knowledge

Best HR Practices

Clarity On Expectations

Link Between Employer & Team

Employee Development

Higher Employee Efficiency

Control Over Employee Cost



# Clients

## Pharma & Chemical

Amvigor Organics Pvt. Ltd  
Alcon Biosciences Pvt. Ltd.  
Anchrom India Pvt. Ltd  
Swati Spentose Pvt. Ltd  
Chemstride Pvt. Ltd  
Jp Dyechem Pvt. Ltd  
Septodont India Pvt. Ltd

## Logistics

First Maritime Pvt. Ltd  
Express Global Logistics Pvt. Ltd.  
Quick Couriers

## FMCG & Manufacturing

Hem Corporation – Agarbatti  
Bhagirathi Flour Products

## Other Industries

Sports Fuel  
Indus Construction  
Paraami Digital Marketing LLP  
Classic Corporation - CCTV Securities  
Amitus Architects  
Gubbi Group - Construction  
Apple Aircon Pvt. Ltd.  
Teamquest Staffing Services  
Astra Wealth Management  
Elca Laboratories  
Meljol Ngo

# Prajakta Deshpande

Founder

**WeSchool**

(Welingkars) PGDHRM

**ISTD** New Delhi

Certified Trainer

**XLRI** Jamshedpur

Certified Competency Assessor

**Devine & MAPP Assessment** USA

Certified Competency Analyst

24+ years of hardcore HR experience and expert knowledge in Talent acquisition, Talent Management, Compensation & Benefits, Performance Management, Competency assessment and Training, HR consulting to 35+ companies since inception of HR 4 U.



# AchievifyHR<sup>TM</sup>

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